

## IMS policy for quality and information security

We are **Device Europe**, a company specializing in comprehensive IT resource management. They include activities such as purchase and rental of IT equipment, inventory, remarketing, employee sales, data and IT equipment migration, certified data destruction, and IT equipment recycling.

Our goal is to transform the ITAD industry by providing secure, sustainable and cost-effective solutions that enable companies to responsibly manage their technology resources.

We dream of leading the ITAD industry on a global scale. We envision a world where technology is managed responsibly and sustainably and data is protected with full commitment.

We want companies to be able to prosper effectively thanks to the support of IT resource management.

As part of our services, we always flexibly adapt to the requirements, needs and expectations of our clients, while providing a full guarantee of confidentiality, integrity and availability of processed information.

We undertake to meet the requirements and improve the effectiveness of the IMS functioning in our company in terms of quality and information security, in accordance with the requirements of international standards ISO 9001:2015, ISO/IEC 27001:2022 as well as the R2v3 standard, and to achieve the following goals:

ÿ continuous development of the company and strengthening its position on the market,

- ÿ acquiring new business partners and maintaining positive relationships with existing ones clients,
- ÿ improving the offer in line with the expectations of interested parties,
- ÿ timely fulfillment of orders for our products and services,
- ÿ applying the principles of business ethics,
- ÿ implementation of modern ICT solutions,
- ÿ care for business continuity based on the methodology of risk identification, assessment and acceptance related to information security,
- ÿ preventing information security events and in the event of their occurrence, reacting to minimize losses,
- ÿ ensuring employees' awareness of information quality and security, their contribution to effectiveness of the management system and the consequences of non-compliance with IMS requirements.

The principles of our Policy are known to every employee and are subject to supervision by top management.

## Bydgoszcz, 15/01/2024

Managing Director – Maciej Jakimiec

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